



# **Environmental Services**



# Environmental Services



## Department Description

The Environmental Services Department ensures that all residents of San Diego are provided with a clean, safe, and ecologically-sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally-sound landfill management to meet the City's long-term disposal needs; oversees the management of the City's energy use and programs, and explores innovative options to increase energy independence; and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, bi-weekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts.

The Energy, Sustainability, and Environmental Protection Division provides technical assistance and project implementation for energy conservation and renewable energy, hazardous materials management, under and above ground storage tank engineering, lead and asbestos compliance, hazardous substances enforcement at the Miramar Landfill, household hazardous waste collection, and the San Diego Sustainable Community Program.

The Waste Reduction and Disposal Division provides education and technical assistance to residents and business owners within the City of San Diego on how to recycle and reduce waste, provides opportunities for recycling and reducing solid waste, enforces solid waste codes, and operates a full service landfill for public use.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support.

The Department's mission is:

*To provide environmental services to sustain and improve the quality of life in San Diego*

## Goals and Objectives

The following goals and objectives represent the action plan for the Department.

***Goal 1: Provide efficient and sustainable solid waste collection and disposal for the City of San Diego***

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The City of San Diego is responsible for providing solid waste collection services to all eligible residents and small businesses within the City limits. The Miramar Landfill, the only active landfill operated by the City, is projected (at current disposal tonnages) to close in 2012. The Department will move toward accomplishing this goal by focusing on the following objective.

- Evaluate regional options for solid waste management and develop plans to meet the City of San Diego's long-term disposal needs

## ***Goal 2: Maximize recycling in all sectors including construction, commercial, industrial, governmental, and single and multi-family homes***

It is a priority to increase the overall recycling and waste diversion and to extend the life of the Miramar Landfill. City ordinances have been approved by the City Council to address diversion of construction and demolition materials, and recycling for commercial including City buildings, multi-family and single family sectors, as well as special events to distribute the responsibility for recycling to all sectors of the community. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Implement the City Recycling Ordinance
- Implement the Construction and Demolition Ordinance

## ***Goal 3: Expand public, private, and community-based partnerships to increase sustainable practices city-wide***

The City must pursue activities and programs that protect, restore, and sustain the environment and natural resources. The Department will move toward accomplishing this goal by focusing on the following objective.

- Implement a grant to address challenges and barriers to increasing solar energy in the San Diego region to develop a local model that can be replicated nationwide

## Service Efforts and Accomplishments

Energy, Sustainability, and Environmental Protection, through a power purchase agreement with a private partner, installed a one megawatt photovoltaic system at the Alvarado Water Treatment Plant that provides 20 percent of its power needs.

The Hazardous Materials Management Program continued its public-private partnerships collecting more than 74,500 gallons of used oil and 14,600 pounds of oil filters at 16 certified used oil collection centers.

The Household Hazardous Waste Transfer Facility, while serving over 8,400 homes, diverted more than 430 tons of hazardous waste from the landfill.

The Miramar Landfill, the first municipally-operated landfill in the nation to earn ISO 14001 certification, achieved recertification for the fifth consecutive year.

## Budget Dollars at Work: Performance Expectations

### **Goal 1: Provide efficient and sustainable solid waste collection and disposal for the City of San Diego**

Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1. Customer satisfaction from City-wide survey	N/A	N/A <sup>1</sup>	TBD
2. Status of ISO 14001 environmental management certification	Certification maintained	Certification maintained	Maintain certification
3. Number of State Minimum Standard Notice of Violations (NOVs) received	6 <sup>2</sup>	2	0
4. Complaints per 10,000 refuse, recycling, and greenery	11	8	0

<sup>1</sup> Resident Satisfaction Survey to be implemented in January 2009

<sup>2</sup> Calendar Year 2006

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Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
service collection stops			

**Goal 2: Maximize recycling in all sectors including construction, commercial, industrial, governmental, special events, and single and multi-family homes**

Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1. Diversion rate of recycled materials from disposal	52%	55%	55%

**Goal 3: Expand public, private, and community-based partnerships to increase sustainable practices city-wide**

Performance Measure	Baseline FY2007	Actual FY2008	Target FY2009
1. Renewable energy realized through projects at municipal facilities (toward City goal of installing five megawatts of renewable energy sources by 2013)	1.2 megawatts	1.2 megawatts	3.0 megawatts

## Budget Dollars at Work: Sizing and Workload Data

	Actual FY2005	Actual FY2006	Actual FY2007	Actual FY2008	Target FY2009
<b>Workload Data</b>					
Number of refuse collection stops <sup>3</sup>	16.0M	16.0M	15.8M	15.8M	15.8M
Number of households served with bi-weekly curbside recycling collection <sup>1</sup>	276,000	276,000	254,000	255,000	254,000
Number of energy accounting bills processed	37,230	38,160	37,869	34,800	37,800
Square feet of City buildings inspected for asbestos and lead	166,060	270,196	291,941	290,196	242,732
Number of City staff trainings conducted on hazardous materials management regulations	1,201	2,595	2,205	1,892	2,100
Tons of household hazardous waste collected	517	533	487	532	515
Number of underground storage tanks systems that were certified accordance with State regulations	71	69	67	70	67
Tons of waste received for disposal and diversion at the Miramar Landfill	1.69M	1.6M	1.4M	1.3M	1.4M
Average number of transactions processed daily at the Miramar Landfill fee booth	1,744	1,745	1,608	1,440	1,600
Number of service calls received through the Customer Service Center	340,000	287,000	308,000	291,000	297,000
Tons of material recycled at the Miramar Recycling Center	13,600	14,000	15,500	18,000	16,500
Number of customers served at the Miramar Recycling Center	83,000	99,000	99,000	115,000	115,000
Number of Christmas trees collected and processed into mulch and compost products	141,000	148,000	130,000	140,000	143,000
Tons of curbside recyclables collected	70,000	71,000	80,900	80,000	82,500
Number of illegal dumps removed from 3,000 miles of street and alley rights-of-way	12,300	10,800	12,200	13,000	12,000

<sup>3</sup> Figures differ due to data system refinement during Fiscal Year 2007



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## Department Summary

Environmental Services				
	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL	FY 2008-2009 CHANGE
Positions	497.08	459.08	<b>464.08</b>	5.00
Personnel Expense	\$ 39,475,276	\$ 39,765,597	\$ <b>39,229,719</b>	\$ (535,878)
Non-Personnel Expense	\$ 61,678,047	\$ 61,110,992	\$ <b>60,309,268</b>	\$ (801,724)
<b>TOTAL</b>	<b>\$ 101,153,323</b>	<b>\$ 100,876,589</b>	<b>\$ 99,538,987</b>	<b>\$ (1,337,602)</b>

## Department Staffing

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>GENERAL FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
Asbestos and Lead Management	4.00	4.10	<b>4.30</b>
HazMat Internal Program	0.00	5.70	<b>5.85</b>
Lead Safe Neighborhoods	0.00	2.00	<b>2.50</b>
Tank Engr & Enviro Mgt	0.00	3.30	<b>3.00</b>
<b>Total</b>	<b>4.00</b>	<b>15.10</b>	<b>15.65</b>
<b>Collection Services</b>			
Refuse Collection	126.95	126.45	<b>125.45</b>
<b>Total</b>	<b>126.95</b>	<b>126.45</b>	<b>125.45</b>
<b>Office of the Director</b>			
Budget/Revenue Develop & Admin	0.00	2.02	<b>2.02</b>
Community Outreach/Environ Education	0.00	1.27	<b>1.27</b>
Customer Services	1.00	3.15	<b>3.15</b>
Environmental Policy Development/Mgt	0.30	1.18	<b>1.18</b>
Facility Services	0.00	1.16	<b>1.16</b>
Franchise and Control Management	0.00	0.70	<b>0.70</b>
Human Resource and Org Dev	0.00	0.39	<b>1.39</b>
Information Systems	1.00	2.11	<b>2.11</b>
Safety and Training	0.00	1.02	<b>1.02</b>
Support Services and Payroll	1.50	1.66	<b>1.66</b>
<b>Total</b>	<b>3.80</b>	<b>14.66</b>	<b>15.66</b>
<b>ENERGY CONSERVATION PROGRAM FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
Energy Accounting	2.50	2.50	<b>2.00</b>
Energy Management	2.00	2.00	<b>1.35</b>
Green Construction	2.50	2.50	<b>2.50</b>
Legislative Grant Analysis	3.00	3.00	<b>3.00</b>
<b>Total</b>	<b>10.00</b>	<b>10.00</b>	<b>8.85</b>

# Environmental Services

## Department Staffing

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>REFUSE DISPOSAL FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
HazMat Internal Program	8.74	0.00	<b>0.00</b>
HazMat Landfill	6.25	7.70	<b>7.15</b>
Landfill Burn Sites	3.00	0.00	<b>0.00</b>
Underground Storage Tank Program	4.00	0.00	<b>0.00</b>
<b>Total</b>	<b>21.99</b>	<b>7.70</b>	<b>7.15</b>
<b>Waste Reduction and Disposal (1)</b>			
Field Operations	31.54	25.79	<b>0.00</b>
Solid Waste Code Enforcement	13.17	12.42	<b>0.00</b>
<b>Total</b>	<b>44.71</b>	<b>38.21</b>	<b>0.00</b>
<b>Waste Reduction and Disposal (2)</b>			
Fee Collection	21.72	21.42	<b>18.42</b>
Miramar Landfill Operations	54.17	48.24	<b>48.24</b>
Post Closure Maint/Regulatory Compliance	13.61	13.34	<b>12.34</b>
Solid Waste Code Enforcement	0.00	0.00	<b>15.42</b>
Support Services	0.00	0.00	<b>24.79</b>
<b>Total</b>	<b>89.50</b>	<b>83.00</b>	<b>119.21</b>
<b>Office of the Director</b>			
Budget/Revenue Development and Admin	1.90	2.00	<b>2.00</b>
Community Outreach/Environ Education	2.40	1.22	<b>1.22</b>
Customer Services	2.00	3.07	<b>3.07</b>
Environmental Policy	2.55	1.03	<b>1.03</b>
Environmental Policy Development/Mgt	2.00	1.13	<b>2.13</b>
Facility Services	3.30	1.12	<b>1.12</b>
Franchise and Contract Management	6.00	0.68	<b>0.68</b>
Human Resource and Org Dev	0.65	0.37	<b>0.37</b>
Information Systems	4.55	4.28	<b>4.28</b>
Safety and Training	0.75	0.98	<b>0.98</b>
Support Services and Payroll	2.32	1.61	<b>1.61</b>
Sustainable Communities	2.00	0.00	<b>0.00</b>
<b>Total</b>	<b>30.42</b>	<b>17.49</b>	<b>18.49</b>
<b>Collection Services</b>			
Special Collection	9.10	9.10	<b>9.10</b>
<b>Total</b>	<b>9.10</b>	<b>9.10</b>	<b>9.10</b>
<b>RECYCLING FUND</b>			
<b>Waste Reduction and Disposal</b>			
Env Policy Devel / Mgmt	0.00	0.00	<b>1.00</b>
Field Operations	5.29	3.29	<b>3.29</b>
Solid Waste Code Enforcement	3.54	3.44	<b>5.44</b>



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## Department Staffing

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>RECYCLING FUND</b>			
<b>Waste Reduction and Disposal</b>			
Waste Reduction and Diversion	11.96	9.56	13.56
<b>Total</b>	<b>20.79</b>	<b>16.29</b>	<b>23.29</b>
<b>Collection Services</b>			
Curbside Greenery	53.83	51.33	51.33
Curbside Recycling	53.70	53.70	53.70
<b>Total</b>	<b>107.53</b>	<b>105.03</b>	<b>105.03</b>
<b>Energy, Sustainability &amp; Env Prot</b>			
Household Hazardous Waste	5.01	3.20	3.35
Lead Safe Neighborhoods	2.00	0.00	0.00
<b>Total</b>	<b>7.01</b>	<b>3.20</b>	<b>3.35</b>
<b>Office of the Director</b>			
Budget/Revenue Development and Admin	1.95	1.81	1.81
Community Outreach/Environ Education	1.70	1.14	1.14
Customer Services	6.00	2.78	2.78
Environmental Policy	0.50	0.00	0.00
Environmental Policy Development/Mgt	2.05	1.05	1.05
Facility Services	0.00	1.03	1.03
Franchise and Contract Management	0.00	0.62	0.62
Human Resource and Org Dev	0.75	0.34	0.34
Information Systems	5.55	1.71	1.71
Safety and Training	1.85	0.90	0.90
Support Services and Payroll	0.93	1.47	1.47
<b>Total</b>	<b>21.28</b>	<b>12.85</b>	<b>12.85</b>
<b>DEPARTMENT TOTAL</b>	<b>497.08</b>	<b>459.08</b>	<b>464.08</b>

## Department Expenditures

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>GENERAL FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
Asbestos and Lead Management	\$ 443,982	\$ 537,515	\$ 498,705
Division Management	\$ 79	\$ 79	\$ 48,909
Energy, Sustainability & Env Prot	\$ 1,780	\$ (3,719)	\$ -
HazMat Internal Program	\$ 213,196	\$ 849,961	\$ 676,356
Lead Safe Neighborhoods	\$ -	\$ 205,866	\$ 262,178
Tank Engr & Enviro Mgt	\$ -	\$ 404,741	\$ 320,655
<b>Total</b>	<b>\$ 659,037</b>	<b>\$ 1,994,443</b>	<b>\$ 1,806,803</b>
<b>Collection Services</b>			
Collection Services	\$ (263,470)	\$ 62,800	\$ (618,708)

# Environmental Services

## Department Expenditures

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>GENERAL FUND</b>			
<b>Collection Services</b>			
Refuse Collection	\$ 37,205,985	\$ 37,180,640	\$ 37,680,404
<b>Total</b>	<b>\$ 36,942,515</b>	<b>\$ 37,243,440</b>	<b>\$ 37,061,696</b>
<b>Office of the Director</b>			
Budget/Revenue Develop & Admin	\$ -	\$ 190,788	\$ 192,781
Community Enhancement Program	\$ -	\$ 67,000	\$ 67,000
Community Outreach/Environ Education	\$ -	\$ 129,092	\$ 133,566
Customer Services	\$ 58,080	\$ 209,808	\$ 213,022
Environmental Policy Development/Mgt	\$ 349,487	\$ 228,259	\$ 188,865
Facility Services	\$ -	\$ 115,752	\$ 117,781
Franchise and Control Management	\$ -	\$ 48,618	\$ 48,969
Human Resource and Org Dev	\$ -	\$ 40,614	\$ 144,975
Information Systems	\$ 118,925	\$ 290,323	\$ 302,828
Office of the Director	\$ 1,691	\$ 5,328	\$ -
Safety and Training	\$ -	\$ 110,577	\$ 111,476
Support Services and Payroll	\$ 92,946	\$ 119,312	\$ 121,559
<b>Total</b>	<b>\$ 621,129</b>	<b>\$ 1,555,471</b>	<b>\$ 1,642,822</b>
<b>ENERGY CONSERVATION PROGRAM FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
Energy Accounting	\$ 544,534	\$ 655,203	\$ 403,811
Energy Management	\$ 514,068	\$ 629,582	\$ 562,011
Energy, Sustainability & Env Prot	\$ (2,232)	\$ 23,886	\$ -
Green Construction	\$ 376,645	\$ 399,025	\$ 372,796
Legislative Grant Analysis	\$ 577,970	\$ 537,288	\$ 463,550
<b>Total</b>	<b>\$ 2,010,985</b>	<b>\$ 2,244,984</b>	<b>\$ 1,802,168</b>
<b>AUTOMATED REFUSE CONTAINER FUND</b>			
<b>Automated Refuse Container</b>			
Automated Refuse Container	\$ -	\$ -	\$ 500,000
<b>Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 500,000</b>
<b>REFUSE DISPOSAL FUND</b>			
<b>Energy, Sustainability &amp; Env Prot</b>			
Division Management	\$ -	\$ 70,189	\$ 156,021
Energy, Sustainability & Env Prot	\$ (195,316)	\$ 18,392	\$ -
HazMat Internal Program	\$ 959,446	\$ (3)	\$ -
HazMat Landfill	\$ 758,728	\$ 884,986	\$ 867,233
Landfill Burn Sites	\$ 636,503	\$ 124,333	\$ -
Underground Storage Tank Program	\$ 498,660	\$ 27,542	\$ 1,860
<b>Total</b>	<b>\$ 2,658,021</b>	<b>\$ 1,125,439</b>	<b>\$ 1,025,114</b>

# Environmental Services

## Department Expenditures

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>REFUSE DISPOSAL FUND</b>			
<b>Waste Reduction and Disposal (1)</b>			
Environmental Programs	\$ (130,999)	\$ 28,995	\$ -
Field Operations	\$ 4,386,003	\$ 3,946,852	\$ -
Solid Waste Code Enforcement	\$ 1,212,494	\$ 1,267,290	\$ -
Waste Reduction and Diversion	\$ 154,937	\$ -	\$ -
<b>Total</b>	<b>\$ 5,622,435</b>	<b>\$ 5,243,137</b>	<b>\$ -</b>
<b>Waste Reduction and Disposal (2)</b>			
Division Administration	\$ -	\$ -	\$ 877,038
Fee Collection	\$ 2,089,341	\$ 1,847,818	\$ 1,496,486
Miramar Landfill Operations	\$ 17,512,222	\$ 18,353,721	\$ 17,912,623
Post Closure Maint/Regulatory Compliance	\$ 2,855,722	\$ 2,992,326	\$ 2,834,452
Solid Waste Code Enforcement	\$ -	\$ -	\$ 1,351,498
Support Services	\$ -	\$ -	\$ 3,785,171
Waste Reduction and Disposal (2)	\$ (336,293)	\$ 36,621	\$ (214,112)
<b>Total</b>	<b>\$ 22,120,992</b>	<b>\$ 23,230,486</b>	<b>\$ 28,043,156</b>
<b>Office of the Director</b>			
Budget/Revenue Development and Admin	\$ 234,163	\$ 332,433	\$ 260,949
Community Outreach/Environ Education	\$ 237,278	\$ 144,873	\$ 150,245
Customer Services	\$ 130,810	\$ 204,418	\$ 207,557
Environmental Policy	\$ 232,026	\$ 125,592	\$ 159,038
Environmental Policy Development/Mgt	\$ 843,238	\$ 1,015,446	\$ 1,440,999
Facility Services	\$ 372,120	\$ 158,374	\$ 234,035
Franchise and Contract Management	\$ 435,552	\$ 53,801	\$ 54,225
Human Resource and Org Dev	\$ 70,187	\$ 38,554	\$ 50,255
Information Systems	\$ 693,921	\$ 690,964	\$ 734,210
Office of the Director	\$ (126,526)	\$ 4,541	\$ (39,645)
Safety and Training	\$ 89,772	\$ 106,779	\$ 108,075
Support Services and Payroll	\$ 226,658	\$ 117,213	\$ 119,403
Sustainable Communities	\$ 245,306	\$ 134	\$ 134
<b>Total</b>	<b>\$ 3,684,505</b>	<b>\$ 2,993,122</b>	<b>\$ 3,479,480</b>
<b>Collection Services</b>			
Collection Services Division	\$ 4,049	\$ 21,736	\$ (91,656)
Special Collection	\$ 2,376,878	\$ 1,218,569	\$ 1,190,110
<b>Total</b>	<b>\$ 2,380,927</b>	<b>\$ 1,240,305</b>	<b>\$ 1,098,454</b>
<b>RECYCLING FUND</b>			
<b>Waste Reduction and Disposal</b>			
Env Policy Devel / Mgmt	\$ -	\$ -	\$ 200,755
Field Operations	\$ 673,189	\$ 519,065	\$ 544,109
Solid Waste Code Enforcement	\$ 263,647	\$ 274,076	\$ 443,665
Waste Reduction and Disposal	\$ (148,056)	\$ 4,037	\$ (48,024)

# Environmental Services

## Department Expenditures

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>RECYCLING FUND</b>			
<b>Waste Reduction and Disposal</b>			
Waste Reduction and Diversion	\$ 2,604,937	\$ 2,365,297	\$ 2,671,210
<b>Total</b>	<b>\$ 3,393,717</b>	<b>\$ 3,162,475</b>	<b>\$ 3,811,715</b>
<b>Collection Services</b>			
Collection Services	\$ (572,219)	\$ 57,011	\$ (1,116,113)
Curbside Greenery	\$ 7,304,997	\$ 7,207,099	\$ 7,379,376
Curbside Recycling	\$ 10,349,091	\$ 10,552,610	\$ 9,372,894
Recycling Operations Maintenance	\$ 64,639	\$ 64,108	\$ 65,857
<b>Total</b>	<b>\$ 17,146,508</b>	<b>\$ 17,880,828</b>	<b>\$ 15,702,014</b>
<b>Energy, Sustainability &amp; Env Prot</b>			
Division Management	\$ -	\$ -	\$ 49,088
Energy, Sustainability & Env Prot	\$ 3,119	\$ 7,644	\$ -
Household Hazardous Waste	\$ 1,162,550	\$ 957,020	\$ 1,236,861
Lead Safe Neighborhoods	\$ 192,580	\$ -	\$ -
Universal Waste Grant	\$ 100,000	\$ -	\$ -
<b>Total</b>	<b>\$ 1,458,249</b>	<b>\$ 964,664</b>	<b>\$ 1,285,949</b>
<b>Office of the Director</b>			
Budget/Revenue Development and Admin	\$ 231,178	\$ 221,009	\$ 239,965
Community Outreach/Environ Education	\$ 150,081	\$ 122,217	\$ 149,022
Customer Services	\$ 381,935	\$ 185,212	\$ 188,051
Environmental Policy	\$ 15,890	\$ -	\$ -
Environmental Policy Development/Mgt	\$ 653,281	\$ 725,532	\$ 939,314
Facility Services	\$ 23,964	\$ 130,262	\$ 158,789
Franchise and Contract Management	\$ -	\$ 43,059	\$ 43,371
Human Resource and Org Dev	\$ 98,343	\$ 34,784	\$ 45,679
Information Systems	\$ 644,092	\$ 320,719	\$ 326,466
Office of the Director	\$ (50,883)	\$ 4,836	\$ (25,404)
Safety and Training	\$ 192,832	\$ 104,509	\$ 106,718
Support Services and Payroll	\$ 101,290	\$ 105,656	\$ 107,645
Sustainable Communities	\$ 12,300	\$ -	\$ -
<b>Total</b>	<b>\$ 2,454,303</b>	<b>\$ 1,997,795</b>	<b>\$ 2,279,616</b>
<b>DEPARTMENT TOTAL</b>	<b>\$ 101,153,323</b>	<b>\$ 100,876,589</b>	<b>\$ 99,538,987</b>

# Environmental Services

## Significant Budget Adjustments

### GENERAL FUND

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	24,650 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Position Redistribution</b>	1.55 \$	127,239 \$	0
Redistribution of 0.05 Deputy Director, 0.50 Associate Management Analyst and 1.00 Administrative Aide I within the Energy, Sustainability, and Environmental Protection Division.			
<b>Revised Revenue</b>	0.00 \$	0 \$	537,071
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Support for Information Technology</b>	0.00 \$	(9,741) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
<b>Savings from the Five-Year Financial Outlook</b>	(1.00) \$	(117,226) \$	0
Adjustments to personnel and non-personnel expenses, and revenue as a result of budget reductions discussed in the City's Five-Year Financial Outlook. These reductions are further described in Volume 1: Budget Overview and Schedules.			
<b>Non-Discretionary</b>	0.00 \$	(212,562) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			

Collection Services	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	255,043 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Non-Discretionary</b>	0.00 \$	231,991 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Funding of Terminal Leave</b>	0.00 \$	112,191 \$	0
Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.			

# Environmental Services

## Significant Budget Adjustments

### GENERAL FUND

Collection Services	Positions	Cost	Revenue
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	(58,478) \$	0
<b>Office of the Director Transfer</b> Transfer of 1.00 Associate Management Analyst to the Office of the Director.	(1.00) \$	(95,983) \$	0
<b>Vacancy Savings</b> Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.	0.00 \$	(626,508) \$	0
Office of the Director	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	29,411 \$	0
<b>Collection Services Transfer</b> Transfer of 1.00 Associate Management Analyst from the Collection Services Division.	1.00 \$	95,983 \$	0
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	5,015 \$	0
<b>General Fund Revenue Adjustment</b> Increase as a result of Recycling Fund revenue from Sycamore Canyon Landfill facility franchise fees being diverted to the General Fund.	0.00 \$	0 \$	615,000
<b>Non-Discretionary</b> Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	(43,058) \$	0

# Environmental Services

## Significant Budget Adjustments

### ENERGY CONSERVATION PROGRAM FUND

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	(1,761) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Heating, Ventilating, and Air-Conditioning (HVAC) Repair and Replacement</b>	0.00 \$	9,000 \$	0
Addition of a portion of expenses associated with the repair and replacement of a heating unit and control system at Ridgheaven Court.			
<b>Increase in Service Level Agreement (SLA) Obligation</b>	0.00 \$	215 \$	0
Increase in expenses related to the Fiscal Year 2009 SLA with the City Comptroller's Office.			
<b>Revised Revenue</b>	0.00 \$	0 \$	(442,816)
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Non-Discretionary</b>	0.00 \$	(64,447) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Reduction in Service Level Agreement (SLA) Obligation</b>	0.00 \$	(65,790) \$	0
Reduction in the expenses related to the Fiscal Year 2009 SLA with the City Attorney's Office.			
<b>Position Redistribution</b>	(1.15) \$	(122,030) \$	0
Redistribution of (0.15) Deputy Director and (1.00) Associate Management Analyst within the Energy, Sustainability, and Environmental Protection Division.			
<b>Support for Information Technology</b>	0.00 \$	(198,003) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

### REFUSE DISPOSAL FUND

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	(13,888) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			

# Environmental Services

## Significant Budget Adjustments

### REFUSE DISPOSAL FUND

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Support for Information Technology</b>	0.00 \$	10,312 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
<b>Revised Revenue</b>	0.00 \$	0 \$	57,000
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Non-Discretionary</b>	0.00 \$	(1,827) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Position Redistribution</b>	(0.55) \$	(23,109) \$	0
Redistribution of 0.05 Deputy Director, 0.40 Associate Management Analyst and (1.00) Administrative Aide I within the Energy, Sustainability, and Environmental Protection Division.			
<b>Burn Site Program Transfer</b>	0.00 \$	(71,813) \$	0
Increase in non-personnel expenses associated with the Burn Site Program. These expenses have been transferred to the Waste Reduction and Disposal Division.			
Waste Reduction and Disposal (1)	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	152,253 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Department Restructuring</b>	(38.21) \$	(5,395,390) \$	(667,500)
Adjustments to consolidate all expenses into the Waste Reduction and Disposal Division as a result of Business Process Reengineering.			
Waste Reduction and Disposal (2)	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	129,774 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			



# Environmental Services

## Significant Budget Adjustments

### REFUSE DISPOSAL FUND

Waste Reduction and Disposal (2)	Positions	Cost	Revenue
<b>Department Restructuring</b> Adjustments to consolidate all expenses into the Waste Reduction and Disposal Division as a result of Business Process Reengineering.	38.21 \$	5,395,390 \$	667,500
<b>Tarping Machine</b> Increase allows for the purchase of a tarping machine, used to cover landfill refuse and waste to prevent exposure violations.	0.00 \$	185,000 \$	0
<b>Overtime Increase</b> Increase in budgeted overtime to reflect current trends and needs associated with supporting the Miramar Landfill.	0.00 \$	91,349 \$	0
<b>Burn Site Program Transfer</b> Increase in non-personnel expenses associated with the Burn Site Program. These expenses have been transferred from the Energy, Sustainability, and Environmental Protection Division.	0.00 \$	71,813 \$	0
<b>Field Operations Maintenance Expenses</b> Expenses for the replacement of telephone poles, replacement of a shed roof, and the repair of gunite slope.	0.00 \$	42,000 \$	0
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	7,642 \$	0
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2009 revenue projections.	0.00 \$	0 \$	(2,770,000)
<b>Removal of the Funding for the Enterprise Resources Planning (ERP) System</b> Removal of the City's ERP system allocation established in the Fiscal Year 2008 Annual Budget and Fiscal Year 2009 Proposed Budget due to the utilization of alternative funding.	0.00 \$	(15,700) \$	0
<b>Non-Discretionary</b> Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	(23,979) \$	0
<b>Non-General Fund Reductions</b> Reductions to vacant positions and associated non-personnel expenditures.	(1.00) \$	(121,137) \$	0

# Environmental Services

## Significant Budget Adjustments

### REFUSE DISPOSAL FUND

Waste Reduction and Disposal (2)	Positions	Cost	Revenue
<b>Personnel and Non-Personnel Expense Transfer</b> Transfer of 1.00 Sr. Civil Engineer and the associated non-personnel expenses from the Waste Reduction and Disposal Division to the Office of the Director.	(1.00) \$	(135,370) \$	0
<b>Vacancy Savings</b> Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.	0.00 \$	(214,112) \$	0
<b>One-time Expenditure Removal</b> Removal of a one-time expenditure to purchase a tubgrinder now being used at the Miramar Greenery Facility to breakdown greenery and wood waste into mulch and woodchips.	0.00 \$	(600,000) \$	0
Office of the Director	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	42,102 \$	0
<b>Non-Discretionary</b> Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	268,647 \$	0
<b>Personnel and Non-Personnel Expense Transfer</b> Transfer of 1.00 Sr. Civil Engineer and the associated non-personnel expenses from the Waste Reduction and Disposal Division to the Office of the Director.	1.00 \$	135,370 \$	0
<b>Heating, Ventilating, and Air-Conditioning (HVAC) Repair and Replacement</b> Addition of a portion of expenses associated with the repair and replacement of a heating unit and control system at Ridgehaven Court.	0.00 \$	57,122 \$	0
<b>Addition of Budgeted Hourly Wages</b> Increase in the total hourly wage budget to support current staffing levels.	0.00 \$	50,960 \$	0
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	25,813 \$	0

# Environmental Services

## Significant Budget Adjustments

### REFUSE DISPOSAL FUND

Office of the Director	Positions	Cost	Revenue
<b>Addition of Special Pay</b>	0.00 \$	21,352 \$	0
Increase to reflect the Registration Pay for Engineers defined in the Memorandum of Understanding (MOU) at 15 percent of salary and bilingual pay for the Senior Civil Engineer job classification.			
<b>Vacancy Savings</b>	0.00 \$	(39,645) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			
<b>Reduction in Service Level Agreement (SLA) Obligation</b>	0.00 \$	(75,363) \$	0
Reduction in the expenses related to the Fiscal Year 2009 SLA with the City Attorney's Office.			

Collection Services	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	(3,153) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Support for Information Technology</b>	0.00 \$	23,517 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
<b>Revised Revenue</b>	0.00 \$	0 \$	2,743
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Non-Discretionary</b>	0.00 \$	(70,559) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Vacancy Savings</b>	0.00 \$	(91,656) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			

# Environmental Services

## Significant Budget Adjustments

### RECYCLING FUND

Waste Reduction and Disposal	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	19,839 \$	0
<b>Increases for Construction and Demolition Ordinance</b> Addition of 1.00 Recycling Specialist II, 1.00 Recycling Specialist III, 1.00 Code Compliance Officer, 0.50 Administrative Aide II, and associated non-personnel expenses to support the Council-approved Construction and Demolition Ordinance.	3.50 \$	334,586 \$	0
<b>Increases for Recycling Ordinance</b> Addition of 2.00 Recycling Specialist IIs, 1.00 Code Compliance Officer, 0.50 Administrative Aide II, and associated non-personnel expenses to support the Council-approved City Recycling Ordinance.	3.50 \$	325,008 \$	0
<b>Non-Discretionary</b> Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	19,769 \$	0
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	1,848 \$	0
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2009 revenue projections.	0.00 \$	0 \$	613,620
<b>Removal of the Funding for the Enterprise Resources Planning (ERP) System</b> Removal of the City's ERP system allocation established in the Fiscal Year 2008 Annual Budget and Fiscal Year 2009 Proposed Budget due to the utilization of alternative funding.	0.00 \$	(3,786) \$	0
<b>Vacancy Savings</b> Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.	0.00 \$	(48,024) \$	0

# Environmental Services

## Significant Budget Adjustments

### RECYCLING FUND

Collection Services	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	277,810 \$	0
<b>Revised Revenue</b> Adjustment to reflect Fiscal Year 2009 revenue projections.	0.00 \$	0 \$	220
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	(5,428) \$	0
<b>Vacancy Savings</b> Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.	0.00 \$	(1,116,113) \$	0
<b>Non-Discretionary</b> Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	(1,335,083) \$	0

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b> Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.	0.00 \$	(3,214) \$	0
<b>Service Level Agreement (SLA) Obligation Revision</b> Increases in expense and revenue related to the SLA with Metropolitan Wastewater and Stormwater Departments.	0.00 \$	300,000 \$	300,000
<b>Position Redistribution</b> Redistribution of 0.05 Deputy Director and 0.10 Associate Management Analyst within the Energy, Sustainability, and Environmental Protection Division.	0.15 \$	18,279 \$	0
<b>Support for Information Technology</b> Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	8,937 \$	0

# Environmental Services

## Significant Budget Adjustments

### RECYCLING FUND

Energy, Sustainability & Env Prot	Positions	Cost	Revenue
<b>Revised Revenue</b>	0.00 \$	0 \$	(66,000)
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Non-Discretionary</b>	0.00 \$	(2,717) \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Office of the Director	Positions	Cost	Revenue
<b>Salary and Benefit Adjustments</b>	0.00 \$	25,218 \$	0
Adjustments to reflect the annualization of the Fiscal Year 2008 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and other benefit compensation.			
<b>Non-Discretionary</b>	0.00 \$	209,367 \$	0
Adjustments to expense allocations that are determined outside of the Department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
<b>Addition of Budgeted Hourly Wages</b>	0.00 \$	34,038 \$	0
Increase in the total hourly wage budget to support current staffing levels.			
<b>Heating, Ventilating, and Air-Conditioning (HVAC) Repair and Replacement</b>	0.00 \$	26,072 \$	0
Addition of a portion of expenses associated with the repair and replacement of a heating unit and control system at Ridgehaven Court.			
<b>Increase in Service Level Agreement (SLA) Obligation</b>	0.00 \$	16,361 \$	0
Increases in the expenses related to the Fiscal Year 2009 SLA with the City Attorney's Office.			
<b>Revenue Adjustment</b>	0.00 \$	0 \$	(615,000)
Decrease as a result of Recycling Fund revenue from Sycamore Canyon Landfill facility franchise fees being diverted to the General Fund.			
<b>Revised Revenue</b>	0.00 \$	0 \$	(1,025,000)
Adjustment to reflect Fiscal Year 2009 revenue projections.			
<b>Support for Information Technology</b>	0.00 \$	(3,831) \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			

# Environmental Services

## Significant Budget Adjustments

### RECYCLING FUND

Office of the Director	Positions	Cost	Revenue
<b>Vacancy Savings</b>	0.00 \$	(25,404) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel transition and salary differentials for new employees.			

### AUTOMATED REFUSE CONTAINER FUND

Automated Refuse Container	Positions	Cost	Revenue
<b>Refuse Containers</b>	0.00 \$	500,000 \$	500,000
Adjustment to reflect the revenue and expense associated with the purchase and sale of automated refuse containers.			

## Expenditures by Category

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>PERSONNEL</b>			
Salaries & Wages	\$ 25,948,885	\$ 25,641,709	\$ 25,107,811
Fringe Benefits	\$ 13,526,391	\$ 14,123,888	\$ 14,121,908
<b>SUBTOTAL PERSONNEL</b>	\$ 39,475,276	\$ 39,765,597	\$ 39,229,719
<b>NON-PERSONNEL</b>			
Supplies & Services	\$ 54,238,394	\$ 54,424,808	\$ 55,234,155
Information Technology	\$ 3,253,400	\$ 3,108,424	\$ 2,599,640
Energy/Utilities	\$ 1,776,479	\$ 1,966,392	\$ 1,988,110
Equipment Outlay	\$ 2,409,774	\$ 1,611,368	\$ 487,363
<b>SUBTOTAL NON-PERSONNEL</b>	\$ 61,678,047	\$ 61,110,992	\$ 60,309,268
<b>TOTAL</b>	\$ 101,153,323	\$ 100,876,589	\$ 99,538,987

## Revenues by Category

	FY 2007 BUDGET	FY 2008 BUDGET	FY 2009 FINAL
<b>GENERAL FUND</b>			
Revenue from Money & Property	\$ 154,079	\$ 154,079	\$ 154,079
Revenue from Other Agencies	\$ -	\$ 193,503	\$ 402,500
Charges for Current Services	\$ 200,000	\$ 166,000	\$ 494,074
Transfers from Other Funds	\$ -	\$ -	\$ 615,000
<b>TOTAL</b>	\$ 354,079	\$ 513,582	\$ 1,665,653

# Environmental Services

## Salary Schedule

### GENERAL FUND

#### Office of the Director

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>	<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.05	<b>1.05</b>	\$ 37,878	\$ 39,772
1106	Sr Management Analyst	0.35	<b>0.35</b>	\$ 71,271	\$ 24,945
1107	Administrative Aide II	0.35	<b>0.35</b>	\$ 50,491	\$ 17,672
1218	Assoc Management Analyst	0.00	<b>1.00</b>	\$ 64,335	\$ 64,335
1280	Building Service Technician	0.35	<b>0.35</b>	\$ 39,491	\$ 13,822
1348	Info Systems Analyst II	1.38	<b>1.38</b>	\$ 64,077	\$ 88,426
1349	Info Systems Analyst III	0.23	<b>0.23</b>	\$ 71,600	\$ 16,468
1365	Senior Department Human Resource Analyst	0.00	<b>0.35</b>	\$ 71,760	\$ 25,116
1389	Custodian II	0.35	<b>0.35</b>	\$ 31,149	\$ 10,902
1512	Heavy Truck Driver II	0.35	<b>0.00</b>	\$ -	\$ -
1557	Supv Recycling Specialist	0.35	<b>0.35</b>	\$ 79,340	\$ 27,769
1648	Payroll Specialist II	1.40	<b>1.40</b>	\$ 41,506	\$ 58,109
1746	Word Processing Operator	0.70	<b>0.70</b>	\$ 37,689	\$ 26,382
1776	Public Information Clerk	2.80	<b>2.80</b>	\$ 37,688	\$ 105,525
1777	Public Info Officer	0.70	<b>0.70</b>	\$ 52,516	\$ 36,761
1823	Safety Officer	0.35	<b>0.35</b>	\$ 70,177	\$ 24,562
1835	Area Refuse Collection Supv	0.70	<b>0.70</b>	\$ 60,243	\$ 42,170
1844	Sr Account Clerk	0.35	<b>0.35</b>	\$ 43,003	\$ 15,051
1876	Executive Secretary	0.35	<b>0.35</b>	\$ 52,009	\$ 18,203
1917	Supv Management Analyst	0.35	<b>0.35</b>	\$ 80,126	\$ 28,044
1926	Info Systems Analyst IV	0.46	<b>0.46</b>	\$ 79,815	\$ 36,715
1972	Safety & Training Manager	0.36	<b>0.36</b>	\$ 79,947	\$ 28,781
1979	Utility Worker II	0.35	<b>0.35</b>	\$ 39,500	\$ 13,825
2123	Asst Env Svcs Director	0.35	<b>0.35</b>	\$ 140,006	\$ 49,002
2192	Environmental Svcs Director	0.35	<b>0.35</b>	\$ 139,523	\$ 48,833
2214	Deputy Director	0.33	<b>0.33</b>	\$ 113,248	\$ 37,372
<b>Total</b>		<b>14.66</b>	<b>15.66</b>	<b>\$</b>	<b>898,562</b>

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>	<i>Salary</i>	<i>Total</i>
1105	Administrative Aide I	0.00	<b>1.00</b>	\$ 43,820	\$ 43,820
1119	Asbestos Program Manager	1.00	<b>1.00</b>	\$ 88,411	\$ 88,411
1122	Asbestos and Lead Program Inspector	4.00	<b>4.00</b>	\$ 65,604	\$ 262,417
1218	Assoc Management Analyst	0.00	<b>0.50</b>	\$ 64,334	\$ 32,167
1221	Assoc Engineer-Civil	1.00	<b>0.00</b>	\$ -	\$ -
1353	Community Development Spec III	1.00	<b>1.00</b>	\$ 75,279	\$ 75,279
1527	HazMat Inspector II	4.30	<b>4.30</b>	\$ 66,107	\$ 284,261
1544	Hazardous Material Inspector III	1.00	<b>1.00</b>	\$ 73,758	\$ 73,758
1855	Sr Civil Engineer	1.00	<b>1.00</b>	\$ 92,566	\$ 92,566
1879	Sr Clerk/Typist	0.30	<b>0.30</b>	\$ 43,313	\$ 12,994
1896	Supv HazMat Inspector	1.00	<b>1.00</b>	\$ 81,138	\$ 81,138



# Environmental Services

## Salary Schedule

### GENERAL FUND

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
2214	Deputy Director	0.00	0.05	\$	120,160	\$ 6,008
2270	Program Manager	0.50	0.50	\$	113,360	\$ 56,680
	Asbestos Containment Team	0.00	0.00	\$	-	\$ 477
	Field Training Pay	0.00	0.00	\$	-	\$ 12,189
	Overtime Budgeted	0.00	0.00	\$	-	\$ 7,062
	<b>Total</b>	15.10	15.65			<b>\$ 1,129,227</b>

#### Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	1.00	\$	37,878	\$ 37,878
1107	Administrative Aide II	1.00	1.00	\$	50,492	\$ 50,492
1218	Assoc Management Analyst	1.00	0.00	\$	-	\$ -
1766	Public Works Dispatcher	1.20	1.20	\$	42,596	\$ 51,115
1824	Sanitation Driver III	12.00	12.00	\$	55,962	\$ 671,543
1832	Sanitation Driver II	84.00	84.00	\$	53,063	\$ 4,457,260
1834	Sanitation Driver I	14.00	14.00	\$	42,809	\$ 599,322
1835	Area Refuse Collection Supv	7.00	7.00	\$	60,241	\$ 421,690
1839	District Refuse Collection Supv	2.00	2.00	\$	70,934	\$ 141,868
1979	Utility Worker II	2.50	2.50	\$	39,499	\$ 98,748
2214	Deputy Director	0.75	0.75	\$	113,300	\$ 84,975
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (540,000)
	Bilingual - Regular	0.00	0.00	\$	-	\$ 6,905
	Overtime Budgeted	0.00	0.00	\$	-	\$ 519,089
	Termination Pay Annual Leave	0.00	0.00	\$	-	\$ 102,271
	<b>Total</b>	126.45	125.45			<b>\$ 6,703,156</b>
<b>General Fund Total</b>		156.21	156.76			<b>\$ 8,730,945</b>

### ENERGY CONSERVATION PROGRAM FUND

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1105	Administrative Aide I	1.00	0.00	\$	-	\$ -
1106	Sr Management Analyst	1.00	1.00	\$	71,273	\$ 71,273
1107	Administrative Aide II	0.00	1.00	\$	50,492	\$ 50,492
1218	Assoc Management Analyst	3.00	2.00	\$	64,335	\$ 128,670
1746	Word Processing Operator	1.00	1.00	\$	37,690	\$ 37,690
1751	Project Officer I	1.00	1.00	\$	79,940	\$ 79,940
1752	Project Officer II	1.00	1.00	\$	92,598	\$ 92,598
1917	Supv Management Analyst	1.00	1.00	\$	80,127	\$ 80,127

# Environmental Services

## Salary Schedule

### ENERGY CONSERVATION PROGRAM FUND

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
2214	Deputy Director	1.00	<b>0.85</b>	\$	126,922	\$ 107,884
	<b>Total</b>	<b>10.00</b>	<b>8.85</b>			<b>\$ 648,674</b>

### REFUSE DISPOSAL FUND

#### Waste Reduction and Disposal (2)

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1106	Sr Management Analyst	1.00	<b>0.00</b>	\$	-	\$ -
1153	Asst Engineer-Civil	2.00	<b>2.00</b>	\$	69,521	\$ 139,042
1218	Assoc Management Analyst	1.00	<b>1.57</b>	\$	64,335	\$ 101,006
1221	Assoc Engineer-Civil	5.00	<b>5.00</b>	\$	80,375	\$ 401,876
1356	Code Compliance Officer	3.00	<b>11.00</b>	\$	44,492	\$ 489,414
1357	Code Compliance Supv	0.00	<b>2.00</b>	\$	51,007	\$ 102,013
1412	Disposal Site Representative	14.00	<b>14.00</b>	\$	39,100	\$ 547,405
1413	Disposal Site Supv	4.00	<b>4.00</b>	\$	62,191	\$ 248,763
1437	Equipment Mechanic	2.00	<b>2.00</b>	\$	52,941	\$ 105,882
1439	Equipment Operator I	0.00	<b>5.00</b>	\$	44,949	\$ 224,747
1440	Equipment Operator II	3.00	<b>5.00</b>	\$	49,096	\$ 245,481
1447	Equipment Service Writer	1.00	<b>1.00</b>	\$	56,520	\$ 56,520
1512	Heavy Truck Driver II	0.00	<b>3.00</b>	\$	45,069	\$ 135,208
1525	Principal Survey Aide	1.00	<b>1.00</b>	\$	60,383	\$ 60,383
1573	Landfill Equipment Operator	20.00	<b>20.00</b>	\$	56,064	\$ 1,121,276
1579	Laborer	11.00	<b>8.00</b>	\$	33,271	\$ 266,165
1580	Laboratory Technician	1.00	<b>1.00</b>	\$	48,022	\$ 48,022
1622	Biologist III	1.00	<b>1.00</b>	\$	74,563	\$ 74,563
1624	Biologist II	1.00	<b>1.00</b>	\$	65,227	\$ 65,227
1746	Word Processing Operator	1.00	<b>1.50</b>	\$	37,689	\$ 56,534
1751	Project Officer I	1.00	<b>1.00</b>	\$	79,940	\$ 79,940
1752	Project Officer II	1.00	<b>1.00</b>	\$	92,598	\$ 92,598
1830	Sr Mechanical Engineer	1.00	<b>1.00</b>	\$	92,655	\$ 92,655
1855	Sr Civil Engineer	2.00	<b>1.00</b>	\$	92,566	\$ 92,566
1864	Sr Disposal Site Rep	2.00	<b>2.00</b>	\$	43,447	\$ 86,893
1879	Sr Clerk/Typist	0.00	<b>0.57</b>	\$	43,312	\$ 24,688
1912	Sr Code Compliance Supv	0.00	<b>1.00</b>	\$	54,620	\$ 54,620
1917	Supv Management Analyst	0.00	<b>1.00</b>	\$	80,127	\$ 80,127
1939	Land Surveying Assoc	1.00	<b>1.00</b>	\$	80,338	\$ 80,338
1961	Public Works Supv	0.00	<b>2.00</b>	\$	59,494	\$ 118,988
1976	General Utility Supv	0.00	<b>1.00</b>	\$	71,755	\$ 71,755
1978	Utility Worker I	1.00	<b>9.00</b>	\$	36,233	\$ 326,095
1979	Utility Worker II	1.00	<b>7.00</b>	\$	39,499	\$ 276,495

# Environmental Services

## Salary Schedule

### REFUSE DISPOSAL FUND

#### Waste Reduction and Disposal (2)

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
2214	Deputy Director	1.00	1.57	\$	117,394	\$ 184,308
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (184,548)
	Bilingual - Regular	0.00	0.00	\$	-	\$ 4,716
	Class B	0.00	0.00	\$	-	\$ 50
	Ex Perf Pay-Classified	0.00	0.00	\$	-	\$ 12,952
	Field Training Pay	0.00	0.00	\$	-	\$ 8,598
	Overtime Budgeted	0.00	0.00	\$	-	\$ 555,671
	Reg Pay For Engineers	0.00	0.00	\$	-	\$ 29,369
	Temporary Help	0.00	0.00	\$	-	\$ 56,784
	<b>Total</b>	<b>83.00</b>	<b>119.21</b>		<b>\$</b>	<b>6,635,185</b>

#### Waste Reduction and Disposal (1)

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1218	Assoc Management Analyst	0.57	0.00	\$	-	\$ -
1356	Code Compliance Officer	8.00	0.00	\$	-	\$ -
1357	Code Compliance Supv	2.00	0.00	\$	-	\$ -
1438	Equipment Technician II	1.00	0.00	\$	-	\$ -
1439	Equipment Operator I	1.00	0.00	\$	-	\$ -
1440	Equipment Operator II	2.00	0.00	\$	-	\$ -
1512	Heavy Truck Driver II	3.00	0.00	\$	-	\$ -
1746	Word Processing Operator	0.50	0.00	\$	-	\$ -
1879	Sr Clerk/Typist	0.57	0.00	\$	-	\$ -
1912	Sr Code Compliance Supv	1.00	0.00	\$	-	\$ -
1961	Public Works Supv	2.00	0.00	\$	-	\$ -
1976	General Utility Supv	1.00	0.00	\$	-	\$ -
1978	Utility Worker I	9.00	0.00	\$	-	\$ -
1979	Utility Worker II	6.00	0.00	\$	-	\$ -
2214	Deputy Director	0.57	0.00	\$	-	\$ -
	<b>Total</b>	<b>38.21</b>	<b>0.00</b>		<b>\$</b>	<b>-</b>

#### Office of the Director

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.02	1.02	\$	37,878	\$ 38,636
1106	Sr Management Analyst	0.34	0.34	\$	71,274	\$ 24,233
1107	Administrative Aide II	0.34	0.34	\$	50,491	\$ 17,167
1280	Building Service Technician	0.34	0.34	\$	39,491	\$ 13,427
1348	Info Systems Analyst II	2.60	2.60	\$	64,077	\$ 166,600
1349	Info Systems Analyst III	0.55	0.55	\$	71,600	\$ 39,380
1365	Senior Department Human Resource Analyst	0.00	0.34	\$	71,759	\$ 24,398
1389	Custodian II	0.34	0.34	\$	31,150	\$ 10,591
1512	Heavy Truck Driver II	0.34	0.00	\$	-	\$ -

# Environmental Services

## Salary Schedule

### REFUSE DISPOSAL FUND

#### Office of the Director

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>	<i>Salary</i>	<i>Total</i>
1557	Supv Recycling Specialist	0.34	<b>0.34</b>	\$ 79,338	\$ 26,975
1622	Biologist III	1.00	<b>0.00</b>	\$ -	\$ -
1648	Payroll Specialist II	1.36	<b>1.36</b>	\$ 41,507	\$ 56,449
1746	Word Processing Operator	0.67	<b>0.67</b>	\$ 37,688	\$ 25,251
1776	Public Information Clerk	2.73	<b>2.73</b>	\$ 37,688	\$ 102,887
1777	Public Info Officer	0.68	<b>0.68</b>	\$ 52,516	\$ 35,711
1823	Safety Officer	0.34	<b>0.34</b>	\$ 70,176	\$ 23,860
1835	Area Refuse Collection Supv	0.68	<b>0.68</b>	\$ 60,241	\$ 40,964
1844	Sr Account Clerk	0.34	<b>0.34</b>	\$ 43,003	\$ 14,621
1855	Sr Civil Engineer	0.00	<b>1.00</b>	\$ 92,566	\$ 92,566
1872	Sr Planner	0.00	<b>1.00</b>	\$ 78,544	\$ 78,544
1876	Executive Secretary	0.34	<b>0.34</b>	\$ 52,009	\$ 17,683
1917	Supv Management Analyst	0.34	<b>0.34</b>	\$ 80,126	\$ 27,243
1926	Info Systems Analyst IV	1.10	<b>1.10</b>	\$ 79,815	\$ 87,797
1972	Safety & Training Manager	0.33	<b>0.33</b>	\$ 79,948	\$ 26,383
1979	Utility Worker II	0.34	<b>0.34</b>	\$ 39,500	\$ 13,430
2123	Asst Env Svcs Director	0.34	<b>0.34</b>	\$ 138,726	\$ 47,167
2192	Environmental Svcs Director	0.34	<b>0.34</b>	\$ 139,521	\$ 47,437
2214	Deputy Director	0.35	<b>0.35</b>	\$ 113,246	\$ 39,636
	Vacancy Factor Adjustment	0.00	<b>0.00</b>	\$ -	\$ (34,171)
	Bilingual - Regular	0.00	<b>0.00</b>	\$ -	\$ 1,456
	Ex Perf Pay-Classified	0.00	<b>0.00</b>	\$ -	\$ 134
	Overtime Budgeted	0.00	<b>0.00</b>	\$ -	\$ 6,429
	Reg Pay For Engineers	0.00	<b>0.00</b>	\$ -	\$ 19,896
	Temporary Help	0.00	<b>0.00</b>	\$ -	\$ 50,960
	<b>Total</b>	<b>17.49</b>	<b>18.49</b>	<b>\$</b>	<b>1,183,740</b>

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>	<i>Salary</i>	<i>Total</i>
1105	Administrative Aide I	1.00	<b>0.00</b>	\$ -	\$ -
1218	Assoc Management Analyst	0.00	<b>0.40</b>	\$ 64,335	\$ 25,734
1527	HazMat Inspector II	4.70	<b>4.70</b>	\$ 66,107	\$ 310,704
1879	Sr Clerk/Typist	0.50	<b>0.50</b>	\$ 43,314	\$ 21,657
1896	Supv HazMat Inspector	1.00	<b>1.00</b>	\$ 81,138	\$ 81,138
2214	Deputy Director	0.00	<b>0.05</b>	\$ 125,900	\$ 6,295
2270	Program Manager	0.50	<b>0.50</b>	\$ 98,472	\$ 49,236
	Ex Perf Pay-Classified	0.00	<b>0.00</b>	\$ -	\$ 200
	Overtime Budgeted	0.00	<b>0.00</b>	\$ -	\$ 3,320
	<b>Total</b>	<b>7.70</b>	<b>7.15</b>	<b>\$</b>	<b>498,284</b>

# Environmental Services

## Salary Schedule

### REFUSE DISPOSAL FUND

#### Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1218	Assoc Management Analyst	1.00	<b>1.00</b>	\$	64,335	\$ 64,335
1766	Public Works Dispatcher	0.10	<b>0.10</b>	\$	42,600	\$ 4,260
1835	Area Refuse Collection Supv	1.00	<b>1.00</b>	\$	60,241	\$ 60,241
1979	Utility Worker II	7.00	<b>7.00</b>	\$	39,499	\$ 276,494
	Vacancy Factor Adjustment	0.00	<b>0.00</b>	\$	-	\$ (79,000)
	1 Person Sanitation Truck Drvr	0.00	<b>0.00</b>	\$	-	\$ 22,080
	Overtime Budgeted	0.00	<b>0.00</b>	\$	-	\$ 29,872
	<b>Total</b>	<b>9.10</b>	<b>9.10</b>		<b>\$</b>	<b>378,282</b>
<b>Refuse Disposal Fund Total</b>		<b>155.50</b>	<b>153.95</b>		<b>\$</b>	<b>8,695,491</b>

### RECYCLING FUND

#### Waste Reduction and Disposal

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1107	Administrative Aide II	0.00	<b>1.00</b>	\$	50,492	\$ 50,492
1218	Assoc Management Analyst	0.43	<b>0.43</b>	\$	64,335	\$ 27,664
1356	Code Compliance Officer	3.00	<b>5.00</b>	\$	44,492	\$ 222,460
1512	Heavy Truck Driver II	1.00	<b>1.00</b>	\$	45,069	\$ 45,069
1556	Recycling Program Manager	1.00	<b>1.00</b>	\$	92,893	\$ 92,893
1558	Recycling Specialist II	6.50	<b>9.50</b>	\$	64,768	\$ 615,294
1561	Recycling Specialist III	1.00	<b>2.00</b>	\$	72,000	\$ 144,000
1746	Word Processing Operator	0.50	<b>0.50</b>	\$	37,688	\$ 18,844
1879	Sr Clerk/Typist	0.43	<b>0.43</b>	\$	43,316	\$ 18,626
1961	Public Works Supv	1.00	<b>1.00</b>	\$	59,494	\$ 59,494
1978	Utility Worker I	1.00	<b>1.00</b>	\$	36,233	\$ 36,233
2214	Deputy Director	0.43	<b>0.43</b>	\$	113,244	\$ 48,695
	Vacancy Factor Adjustment	0.00	<b>0.00</b>	\$	-	\$ (41,393)
	Bilingual - Regular	0.00	<b>0.00</b>	\$	-	\$ 1,077
	Ex Perf Pay-Classified	0.00	<b>0.00</b>	\$	-	\$ 792
	Overtime Budgeted	0.00	<b>0.00</b>	\$	-	\$ 21,537
	Temporary Help	0.00	<b>0.00</b>	\$	-	\$ 34,646
	<b>Total</b>	<b>16.29</b>	<b>23.29</b>		<b>\$</b>	<b>1,396,423</b>

#### Office of the Director

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	0.93	<b>0.93</b>	\$	37,878	\$ 35,227
1106	Sr Management Analyst	0.31	<b>0.31</b>	\$	71,271	\$ 22,094
1107	Administrative Aide II	0.31	<b>0.31</b>	\$	50,490	\$ 15,652
1280	Building Service Technician	0.31	<b>0.31</b>	\$	39,490	\$ 12,242
1348	Info Systems Analyst II	1.02	<b>1.02</b>	\$	64,076	\$ 65,358
1349	Info Systems Analyst III	0.22	<b>0.22</b>	\$	71,600	\$ 15,752

# Environmental Services

## Salary Schedule

### RECYCLING FUND

#### Office of the Director

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1365	Senior Department Human Resource Analyst	0.00	<b>0.31</b>	\$	71,761	\$ 22,246
1389	Custodian II	0.31	<b>0.31</b>	\$	31,148	\$ 9,656
1512	Heavy Truck Driver II	0.31	<b>0.00</b>	\$	-	\$ -
1557	Supv Recycling Specialist	0.31	<b>0.31</b>	\$	79,339	\$ 24,595
1648	Payroll Specialist II	1.24	<b>1.24</b>	\$	41,506	\$ 51,468
1746	Word Processing Operator	0.63	<b>0.63</b>	\$	37,687	\$ 23,743
1776	Public Information Clerk	2.47	<b>2.47</b>	\$	37,687	\$ 93,088
1777	Public Info Officer	0.62	<b>0.62</b>	\$	52,516	\$ 32,560
1823	Safety Officer	0.31	<b>0.31</b>	\$	70,177	\$ 21,755
1835	Area Refuse Collection Supv	0.62	<b>0.62</b>	\$	60,242	\$ 37,350
1844	Sr Account Clerk	0.31	<b>0.31</b>	\$	43,003	\$ 13,331
1876	Executive Secretary	0.31	<b>0.31</b>	\$	52,010	\$ 16,123
1917	Supv Management Analyst	0.31	<b>0.31</b>	\$	80,126	\$ 24,839
1926	Info Systems Analyst IV	0.44	<b>0.44</b>	\$	79,816	\$ 35,119
1972	Safety & Training Manager	0.31	<b>0.31</b>	\$	79,948	\$ 24,784
1979	Utility Worker II	0.31	<b>0.31</b>	\$	39,500	\$ 12,245
2123	Asst Env Svcs Director	0.31	<b>0.31</b>	\$	132,768	\$ 41,158
2192	Environmental Svcs Director	0.31	<b>0.31</b>	\$	139,523	\$ 43,252
2214	Deputy Director	0.32	<b>0.32</b>	\$	113,244	\$ 36,238
	Vacancy Factor Adjustment	0.00	<b>0.00</b>	\$	-	\$ (21,896)
	Temporary Help	0.00	<b>0.00</b>	\$	-	\$ 34,038
	<b>Total</b>	<b>12.85</b>	<b>12.85</b>		<b>\$</b>	<b>742,017</b>

#### Energy, Sustainability & Env Prot

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1107	Administrative Aide II	1.00	<b>1.00</b>	\$	50,492	\$ 50,492
1218	Assoc Management Analyst	0.00	<b>0.10</b>	\$	64,330	\$ 6,433
1527	HazMat Inspector II	1.00	<b>1.00</b>	\$	66,107	\$ 66,107
1544	Hazardous Material Inspector III	1.00	<b>1.00</b>	\$	73,758	\$ 73,758
1879	Sr Clerk/Typist	0.20	<b>0.20</b>	\$	43,315	\$ 8,663
2214	Deputy Director	0.00	<b>0.05</b>	\$	120,160	\$ 6,008
	<b>Total</b>	<b>3.20</b>	<b>3.35</b>		<b>\$</b>	<b>211,461</b>

#### Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>		<i>Salary</i>	<i>Total</i>
1167	Asst Engineer-Mechanical	1.00	<b>1.00</b>	\$	69,959	\$ 69,959
1218	Assoc Management Analyst	2.00	<b>2.00</b>	\$	64,335	\$ 128,670
1535	Clerical Assistant II	1.95	<b>1.95</b>	\$	35,402	\$ 69,034
1766	Public Works Dispatcher	1.70	<b>1.70</b>	\$	42,596	\$ 72,413
1824	Sanitation Driver III	8.00	<b>8.00</b>	\$	55,962	\$ 447,695
1832	Sanitation Driver II	60.98	<b>60.98</b>	\$	53,063	\$ 3,235,759

# Environmental Services

## Salary Schedule

### RECYCLING FUND

#### Collection Services

<i>Class</i>	<i>Position Title</i>	<i>FY 2008 Positions</i>	<i>FY 2009 Positions</i>	<i>Salary</i>	<i>Total</i>
1834	Sanitation Driver I	18.15	<b>18.15</b>	\$ 42,809	\$ 776,978
18341	Sanitation Driver I	0.50	<b>0.50</b>	\$ 42,808	\$ 21,404
1835	Area Refuse Collection Supv	4.00	<b>4.00</b>	\$ 60,242	\$ 240,966
1879	Sr Clerk/Typist	1.00	<b>1.00</b>	\$ 43,313	\$ 43,313
1917	Supv Management Analyst	1.00	<b>1.00</b>	\$ 80,127	\$ 80,127
1974	Utility Supv	1.00	<b>1.00</b>	\$ 51,756	\$ 51,756
1979	Utility Worker II	3.50	<b>3.50</b>	\$ 39,499	\$ 138,247
2214	Deputy Director	0.25	<b>0.25</b>	\$ 113,300	\$ 28,325
	Vacancy Factor Adjustment	0.00	<b>0.00</b>	\$ -	\$ (962,000)
	Bilingual - Regular	0.00	<b>0.00</b>	\$ -	\$ 11,629
	Overtime Budgeted	0.00	<b>0.00</b>	\$ -	\$ 204,496
	Temporary Help	0.00	<b>0.00</b>	\$ -	\$ 24,029
	<b>Total</b>	<b>105.03</b>	<b>105.03</b>	<b>\$</b>	<b>\$ 4,682,800</b>
	<b>Recycling Fund Total</b>	<b>137.37</b>	<b>144.52</b>	<b>\$</b>	<b>\$ 7,032,701</b>
	<b>ENVIRONMENTAL SERVICES TOTAL</b>	<b>459.08</b>	<b>464.08</b>	<b>\$</b>	<b>\$ 25,107,811</b>

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

### AUTOMATED REFUSE CONTAINER FUND 10509

	FY 2007* BUDGET	FY 2008* BUDGET	FY 2009 FINAL
<b>BEGINNING BALANCE AND RESERVE</b>			
Balance from Prior Year	\$ -	\$ -	\$ 1,406
<b>TOTAL BALANCE</b>	\$ -	\$ -	\$ 1,406
<b>REVENUE</b>			
Revenue from Sale of Automated Refuse Containers	\$ -	\$ -	\$ 500,000
<b>TOTAL REVENUE</b>	\$ -	\$ -	\$ 500,000
<b>TOTAL BALANCE AND REVENUE</b>	\$ -	\$ -	\$ 501,406
<b>OPERATING EXPENSE</b>			
Purchase of Automated Refuse Containers	\$ -	\$ -	\$ 500,000
<b>TOTAL OPERATING EXPENSE</b>	\$ -	\$ -	\$ 500,000
<b>TOTAL EXPENSE</b>	\$ -	\$ -	\$ 500,000
<b>BALANCE</b>	\$ -	\$ -	\$ 1,406
<b>TOTAL EXPENSE, RESERVE AND BALANCE</b>	\$ -	\$ -	\$ 501,406

\* At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.



# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

### ENERGY CONSERVATION PROGRAM FUND 10231

	FY 2007* BUDGET	FY 2008* BUDGET	FY 2009 FINAL
<b>BEGINNING BALANCE AND RESERVE</b>			
Balance from Prior Year	\$ 678,451	\$ 471,776	\$ 956,550
<b>TOTAL BALANCE</b>	\$ 678,451	\$ 471,776	\$ 956,550
<b>REVENUE</b>			
Other Revenue	\$ 405,000	\$ 380,000	\$ 520,000
Transfer from Development Services Enterprise Fund	\$ 21,720	\$ 15,447	\$ 12,859
Transfer from General Fund	\$ 394,555	\$ 674,315	\$ 430,844
Transfer from Sewer Funds	\$ 827,049	\$ 861,443	\$ 594,384
Transfer from Stadium Operating Fund	\$ 61,819	\$ 56,066	\$ 42,713
Transfer from Water Department Fund	\$ 300,842	\$ 257,713	\$ 201,368
<b>TOTAL REVENUE</b>	\$ 2,010,985	\$ 2,244,984	\$ 1,802,168
<b>TOTAL BALANCE AND REVENUE</b>	\$ 2,689,436	\$ 2,716,760	\$ 2,758,718
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP)</b>			
Capital Improvements Program	\$ -	\$ 450,000	\$ 509,000 <sup>1</sup>
<b>TOTAL CIP EXPENSE</b>	\$ -	\$ 450,000	\$ 509,000
<b>OPERATING EXPENSE</b>			
Energy Accounting	\$ 544,534	\$ 655,203	\$ 403,811
Energy Management	\$ 511,836	\$ 653,468	\$ 553,011
Green Construction	\$ 376,645	\$ 399,025	\$ 372,796
Legislative Grant Analysis	\$ 577,970	\$ 537,288	\$ 463,550
<b>TOTAL OPERATING EXPENSE</b>	\$ 2,010,985	\$ 2,244,984	\$ 1,793,168
<b>TOTAL EXPENSE</b>	\$ 2,010,985	\$ 2,694,984	\$ 2,302,168
<b>RESERVE</b>			
Funds Designated for Future Requirements	\$ 471,776	\$ 21,776	\$ 456,550
<b>TOTAL RESERVE</b>	\$ 471,776	\$ 21,776	\$ 456,550
<b>TOTAL RESERVE</b>	\$ 471,776	\$ 21,776	\$ 456,550
<b>BALANCE</b>	\$ 206,675	\$ -	\$ -
<b>TOTAL EXPENSE, RESERVE AND BALANCE</b>	\$ 2,689,436	\$ 2,716,760	\$ 2,758,718

\* At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

1. Included in this figure is \$9,000 which is reflected as an operational expense for this activity in the Department Detail section of the Fiscal Year 2009 Budget.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

### RECYCLING FUND 41210

	FY 2007* BUDGET	FY 2008* BUDGET	FY 2009 FINAL
<b>BEGINNING BALANCE AND RESERVE</b>			
Funds Designated for Future Requirements	\$ 4,932,823	\$ 4,290,000	\$ 6,900,000
<b>TOTAL BALANCE</b>	\$ 4,932,823	\$ 4,290,000	\$ 6,900,000
<b>REVENUE</b>			
Curbside Recycling Revenue	\$ 2,850,000	\$ 4,000,000	\$ 4,500,000
Facility Franchise Fee Apportionment	\$ 2,500,000	\$ 2,500,000	\$ 1,985,000
Federal Grant	\$ 100,000	\$ -	\$ -
Interest Revenue	\$ 140,000	\$ 140,000	\$ 200,000
Other Revenue	\$ 121,000	\$ 136,000	\$ 254,620
Recycling Fees (AB 939)	\$ 11,480,000	\$ 11,500,000	\$ 10,715,000
SB 332 Revenues	\$ 800,000	\$ 890,000	\$ 890,000
Service to Other Departments	\$ -	\$ 407,700	\$ 707,920
State Grants	\$ 480,503	\$ 387,000	\$ 316,000
Transfer of Exempt Tonnage Subsidy from Refuse Disposal Enterprise Fund	\$ 1,040,000	\$ 1,040,000	\$ 640,000
<b>TOTAL REVENUE</b>	\$ 19,511,503	\$ 21,000,700	\$ 20,208,540
<b>TOTAL BALANCE AND REVENUE</b>	\$ 24,444,326	\$ 25,290,700	\$ 27,108,540
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP)</b>			
Total Capital Improvements Program	\$ -	\$ -	\$ 26,072 <sup>1</sup>
<b>TOTAL CIP EXPENSE</b>	\$ -	\$ -	\$ 26,072
<b>OPERATING EXPENSE</b>			
Collection Services Division	\$ 17,146,508	\$ 17,880,828	\$ 15,702,014
Energy Sustainability and Environmental Protection	\$ 1,458,249	\$ 964,664	\$ 1,285,949
Office of the Director	\$ 2,454,303	\$ 1,997,795	\$ 2,253,544
Waste Reduction and Disposal (1)	\$ 3,393,717 <sup>2</sup>	\$ 3,162,475	\$ 3,811,715
<b>TOTAL OPERATING EXPENSE</b>	\$ 24,452,777	\$ 24,005,762	\$ 23,053,222
<b>TOTAL EXPENSE</b>	\$ 24,452,777	\$ 24,005,762	\$ 23,079,294
<b>RESERVE</b>			
Funds Designated for Future Requirements	\$ (8,451)	\$ 1,284,938	\$ 4,029,246
<b>TOTAL RESERVE</b>	\$ (8,451)	\$ 1,284,938	\$ 4,029,246
<b>TOTAL RESERVE</b>	\$ (8,451)	\$ 1,284,938	\$ 4,029,246
<b>BALANCE</b>	\$ -	\$ -	\$ -
<b>TOTAL EXPENSE, RESERVE AND BALANCE</b>	\$ 24,444,326	\$ 25,290,700	\$ 27,108,540

\* At the time of publication audited financial statements for Fiscal Year 2007 were not available. Therefore, the Fiscal Years 2007 and 2008 columns reflect final budget amounts from the Fiscal Year 2007 and 2008 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

(1) Included in this figure is \$26,072 which is reflected as an operational expense for the Office of the Director Division in the Department Detail section of the Fiscal Year 2009 Budget.

(2) Formerly Waste Reduction and Enforcement Division.

# Environmental Services

## Revenue and Expense Statement (Non-General Fund)

### REFUSE DISPOSAL FUND 41200 & 41202

	FY 2007* BUDGET	FY 2008* BUDGET	FY 2009 FINAL
<b>BEGINNING BALANCE AND RESERVE</b>			
Funds Designated for Future Requirements	\$ 14,185,886	\$ 12,253,741	\$ 8,600,000
<b>TOTAL BALANCE</b>	\$ 14,185,886	\$ 12,253,741	\$ 8,600,000
<b>REVENUE</b>			
Disposal Fees	\$ 30,975,000	\$ 31,075,000	\$ 28,112,860
General Fund Repayment of Loan for Operations Station	\$ 1,845,196	\$ 1,845,196	\$ 1,845,196
Green Fees	\$ 1,640,000	\$ 1,675,000	\$ 1,675,000
Interest Revenue	\$ 1,235,000	\$ 1,500,000	\$ 1,500,000
Other Revenue	\$ 1,608,453	\$ 1,134,953	\$ 1,386,836
<b>TOTAL REVENUE</b>	\$ 37,303,649	\$ 37,230,149	\$ 34,519,892
<b>TOTAL BALANCE AND REVENUE</b>	\$ 51,489,535	\$ 49,483,890	\$ 43,119,892
<b>CAPITAL IMPROVEMENTS PROGRAM (CIP)</b>			
Total Capital Improvements Program	\$ 6,457,000	\$ 4,457,000	\$ 6,042,122 <sup>1</sup>
<b>TOTAL CIP EXPENSE</b>	\$ 6,457,000	\$ 4,457,000	\$ 6,042,122
<b>OPERATING EXPENSE</b>			
Collection Services Division	\$ 2,380,927	\$ 1,240,305	\$ 1,098,454
Energy, Sustainability and Environmental Protection Division	\$ 2,658,021	\$ 1,125,439	\$ 1,025,114
Landfill Closure Fund Interest Earnings	\$ 500,000	\$ 500,000	\$ 500,000
Office of the Director	\$ 3,684,505	\$ 2,993,122	\$ 3,422,358
Transfer of Navy/Other Exempt Tonnage Subsidy to Recycling Fund	\$ 1,364,000	\$ 1,040,000	\$ 640,000
Transfer to Landfill Closure Fund	\$ 1,950,000	\$ 2,100,000	\$ 2,100,000
Waste Reduction and Disposal (1)	<sup>2</sup> \$ 5,622,435	\$ 5,243,137	\$ 25,303,156
Waste Reduction and Disposal (2)	<sup>3</sup> \$ 18,806,992	\$ 20,090,486	\$ -
<b>TOTAL OPERATING EXPENSE</b>	\$ 36,966,880	\$ 34,332,489	\$ 34,089,082
<b>TOTAL EXPENSE</b>	\$ 43,423,880	\$ 38,789,489	\$ 40,131,204
<b>RESERVE</b>			
Funds Designated for Future Requirements	\$ 8,065,655	\$ 10,694,401	\$ 2,906,356
<b>TOTAL RESERVE</b>	\$ 8,065,655	\$ 10,694,401	\$ 2,906,356
<b>TOTAL RESERVE</b>	\$ 8,065,655	\$ 10,694,401	\$ 2,906,356
<b>BALANCE</b>	\$ -	\$ -	\$ 82,332
<b>TOTAL EXPENSE, RESERVE AND BALANCE</b>	\$ 51,489,535	\$ 49,483,890	\$ 43,119,892

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(1) Included in this figure is \$57,122 which is reflected as an operational expense for the Office of the Director Division in the Department Detail section of the Fiscal Year 2009 Budget.

(2) Formerly Waste Reduction and Enforcement Division.

(3) Formerly Refuse Disposal Division.

